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marriage's effect on wage rates takes place more slowly while men continue in marriage. Together, the stimulus to hours worked and wage rates generates an 18%-19% increase in earnings, with about one-third to one-half of the marriage earnings premium attributable to

higher work effort. At the same

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HOW DO MARITAL STATUS, WORK EFFORT, AND WAGE RATES INTERACT?*

AVNERAHITUV AND ROBERT 1. LERMAN

How marital status interacts with men's earnings is an important analytic and policy issue, especially in the context of debates in the United States over programs that encourage healthy marriage.

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Work Commitment** Both hours and wage
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Robert I. Lerman is Professor of Economics at American University and a Senior Fellow at the Urban Institute in Washington, DC. He earned his A.B. from Brandeis University in 1965 and his PhD in Economics from MIT in 1970. He has both research and policy experience dealing with a ...

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The findings reveal substantial and statistically significant effects of marital status on work effort and wage rates, even after taking account of unobserved heterogeneity. The marriage-induced gains in hours worked are highest upon entering marriage, while marriage-induced increases in wage rates emerge as men remain married.

How marital status interacts with men's earnings is an important analytic and policy issue, especially in the context of debates in the United States over programs that encourage healthy marriage. This paper generates new findings about the earnings-marriage relationship by estimating the linkages among flows into and out of

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raising the cost of divorce.

Ahituv, Avner & Lerman, Robert I., 2005. "How Do Marital Status, Wage Rates, and Work Commitment Interact?," IZA Discussion Papers 1688, Institute of Labor Economics (IZA). Jovanovic, Boyan, 1979. "Job Matching and the Theory of Turnover," Journal of Political Economy, University of Chicago Press, vol. 87(5), pages 972-990, October.

5.2. Effects on Wage Rates The impacts of marital status on wage rates (Table 5A) are robust evidence of gains from marriage. New marriage, continuing marriage, and years of marriage all exert significant, positive impacts on wage rates both Models 1 and 2. A continuing marriage of ...

Feb 26, 2008 · We analyze the cohabiting and the marital wage premium in Germany using a shifting panel design for marriages and move-ins from 1993 to 2004 in the German Socio-Economic Panel. With non-parametric matching models we match men who get married (treatment group I) with cohabiting or single men (control groups) and men who move in with a partner ...

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If employers consider marital status a signal of stability, responsibility, or loyalty, they may be more likely to hire and invest in married employees by providing them more training and assigning them jobs requiring more responsibility or long-term commitment, both of which result in higher earnings.

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